



## FIRST THINGS FIRST

### New Regional Partnership Council Member On-Boarding Plan

#### New Member Orientation

- Instructor-led classroom training
- Five hour session scheduled and held in the regional area within the first two months of appointment
- Content: Importance of Early Childhood Development, Building an Early Childhood System, First Things First Organization, Regional Life Cycle, Strategic Planning Framework, Effective Regional Council Membership

#### Core Topics

- Virtual instructor led training via WebEx
- 1.5 to 2 hour sessions scheduled throughout the first 12 - 24 months of appointment
- Critical topics for all new members: **Open Meeting Law, Conflict of Interest, Statewide Strategies, Public Affairs/Communications & Engagement, and Evaluation**

#### On the Job Training

- Individual meetings with the Regional Director
- Frequency, duration and length varies and can occur from the first month of appointment
- Complete initial intake paperwork and required State trainings
- Region-specific topics: role of the Regional Director and other staff, council dynamics, regional needs and assets, current strategic plan and funding plan

Providing Regional Partnership Council Members with training, information and resources to support effective participation and membership. Early Childhood Systems Building is identified and highlighted throughout training.